

Leaders Matter Most:

How Head Start Leadership
Drives Program Success



Purpose of Today's Meeting

Research is clear. Strong leaders build strong programs. And, leaders live at all levels of programming. Whether you are a manager, supervising a small team of practitioners or a director, overseeing a large program staff, your ability to influence those who look to you for guidance will directly impact your program's overall success.

NHSA's Mission

To coalesce, inspire, and support the Head Start field as a leader in early childhood development and education.

We are compelled to fulfill this mission by the promise of all possible outcomes:

- One powerful, united Head Start voice
- A collegial, collaborative Head Start field
- Nonpartisan support of an increased federal commitment to Head Start
- Healthier, empowered children and families, and stronger, more vibrant communities

NHSA's Vision

To Lead

To be the untiring voice that will not be quiet until every vulnerable child is served with the Head Start model of support for the whole child, the family, and the community.

To Advocate

To work diligently for policy changes that ensure all vulnerable children and families have what they need to succeed.

Welcome



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Agenda

- Why Leadership
- The Seven Wonders of Leadership in Head Start
- NHSA's Leadership Commitment
- Q&A



Why Leadership?

“A good leader can inspire everyone in an organization to achieve their very best. Human capital is THE differentiator in this knowledge-based economy that we live in. So, leadership needs to attract, inspire, and ultimately retain as much talent as possible.” J. Talliard, Boston University

Setting the Leadership Stage

Leadership v
Management

DEI and the job of
leaders

The personal journey
of leadership



The Head Start Difference

Head Start Act

Head Start Program
Performance Standards

Head Start History and
Leadership



Parent, Family, and Community Engagement

Parents are a child's first and most important teachers.

Communication is Fundamental

- Communication and Leadership
- Leaders as Advocates

CQI and Data Driven Decision Making

- The CQI Process
- Data, Data and more Data

Facilitating Effective Head Start Operations

- ERSEA
- Program Structure
- Education and Child Development
- Health Program Services
- Family/Community Engagement Services
- Children with Disabilities
- Transitions
- Serving Pregnant Women
- Human Resources
- Program Management

Emerging trends in early childhood education and development

- What's happening now?
- How does this impact what will happen tomorrow?

Academy Leadership Courses

- Executive Leadership Credential
- Directors Credential
- Site Leaders Credential
- Head Start Manager Credential
- Fund Development Credential
- Data Literacy Credential
- DEI Credential
- Instructional Practice Credential

Closing Comments and Questions

