

Onboarding New Leaders





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Goal

- **Give new leaders practical tips on how to be successful in the first few months of the school year.**

Learning Objectives

- **Learn key actions for success during the first 6 months in a leadership role within the Head Start program.**
- **Distinguishing between management and leadership roles.**

Invitations for learning!

I invite you to...

- **Collaborate: Share your wisdom.**
- **Apply: Connect what you learn to your own context.**
- **Be vulnerable: lean into your own discomfort. Ask questions.**
- **Give grace: Extend goodwill to yourself and others.**

Enjoy the session!

Key Actions for Success



Key Actions for Success

Build Strong Relationships!



Key Actions for Success



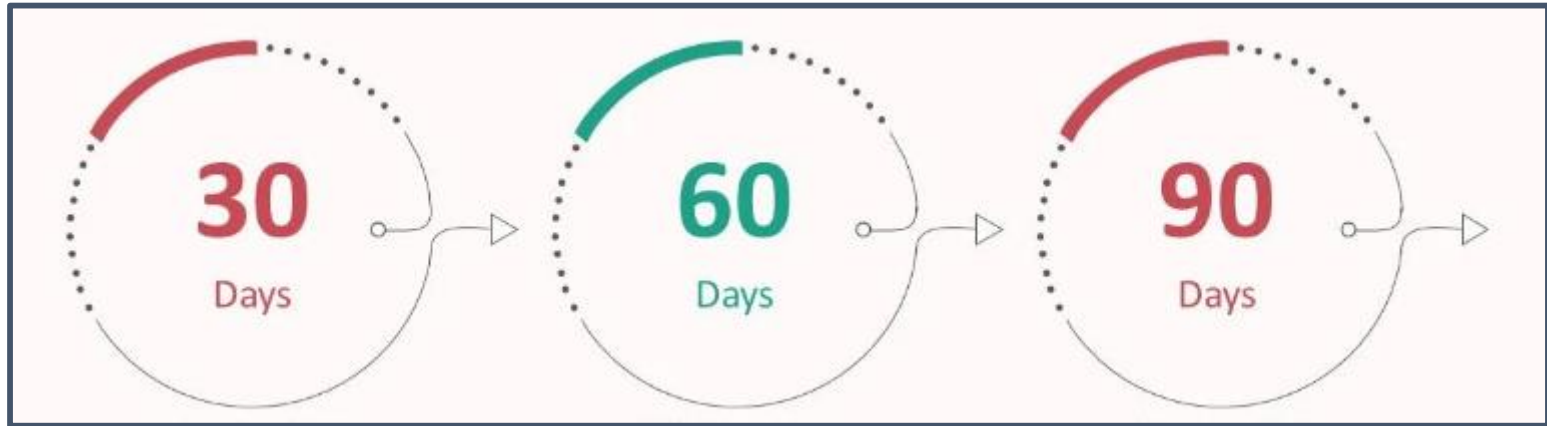
Key Actions for Success

Program Pulse Check: Diagnosing Your Head Start Reality!



Key Actions for Success

30-60-90 Day Plan



Key Actions for Success

Head Start Manager System Wheel



Head Start Manager System Wheel

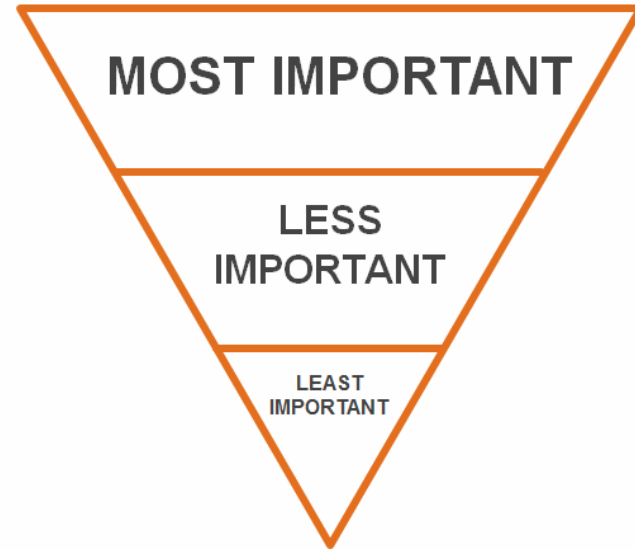


Annual Planning Calendar



Key Actions for Success

Set Clear Priorities



Management V. Leadership: A subtle but vital difference!



Leaders	Managers
<ul style="list-style-type: none">● Focus on people● Develop a vision● Create ideas● Align people● Shape the culture● Look into the future● Drive change● Ask What and Why● Make strategies● Have influence● Quality	<ul style="list-style-type: none">● Focus on tasks● Execute the vision● Maintain a system● Coordinate people● Shape the day-to-day● Focus on the present● Implement change● Ask How and When● Make plans● Exercise authority● Position

TIME FOR
SOME
FUN!

Ready to Excel All Year Long?

Sign up today for one of our leadership credentials and get the tools you need for ongoing success!



Director Credential

Take a four-month learning journey with other new Head Start and Early Head Start Directors. Here you will dig into a wide range of program leadership topics, including effective leadership development, communication and advocacy, operations, and more.



Site Leader Credential

This credential explores topics surrounding day-to-day leadership in Head Start and Early Head Start sites. Participants will work on managing and leading teams, setting tone and culture at the site level, and managing the everyday responsibilities that make up Head Start and Early Head Start programming.



Head Start Manager

The Head Start Manager Credential is designed for general management and will provide learners with information on a number of topics—ranging from becoming an advocate in the Head Start community to innovating within the program. This course will help leaders expand Head Start's reach beyond the program and directly impact their communities!

