

Empower your PD Planning!

The Academy at NHSA offers quick, flexible training options built to support staff who are new to roles, rising leaders, or those looking to grow and strengthen their skills.

2025 FALL TRAINING SCHEDULE

Date	Session Title	Training Type	Who's It For?
Pre-Conference	Directors Boot Camp @ NHSA Conf	In-Person	Directors Only
Sept 18, 2025	Onboarding New Leaders	Just in Time	New Managers, Leaders
Oct 15, 2025	Leadership Foundations Info Session	Online	New to Leadership
Nov 19, 2025	Peak Performance Booster (\$25)	Just in Time	All Leadership Levels
Academy Credentials			
September	Head Start Manager	Hybrid	Rising Leaders
September	Director	Hybrid	Directors
September	Site Leader	Hybrid	Rising Leaders
September	Whole Community Leadership	Hybrid	Rising Leaders
October	Data Literacy	Hybrid	All Leadership
January	Executive Leadership	Hybrid	Rising Leaders

Training Type Definitions:

Just in Time learning - webinars, live or recorded, on specific, focused topics

Online Learning - online courses; learners are able to stop and start as their schedules allow

Hybrid Learning - deeper dive into skill building or developing a wider range of knowledge; learners have access to an expert who can guide the process

In-Person Learning - ideal for team building, group projects, brainstorming, role-playing, and discussions

Leadership Credentials

(These courses run for a full semester. They include live instruction via Zoom and graded assignments.)

Now through May 31, 2025 receive a 20% savings **on *select courses** with our Super Early Bird Rate!

***Whole Community Leadership Credential:** From intention to action, this course empowers learners with the leadership skills needed to ensure that whole community leadership is an intentional focus and practice in their program.

***Head Start Manager Credential:** This credential is designed for general management and will provide learners information on a number of topics—ranging from becoming an advocate in the Head Start community to innovating within the program. It will help leaders expand Head Start’s reach beyond the program and directly impact their communities.

***Site Leader Credential:** Explores topics surrounding day-to-day leadership in a Head Start and Early Head Start site. Learners will work on managing and leading teams, setting tone and culture at the site-level, and managing the everyday responsibilities that make up programming.

***Director Credential:** Designed for directors, this credential allows learners to identify, analyze, and develop solutions to real-world challenges facing Head Start leaders. Directors work through new modules every month and engage in conversations with peers and experts.

Executive Leadership Credential: Designed for directors with seven or more years of experience, this credential supports learners in developing executive-level leadership skills. Directors will collaborate to solve current challenges and identify innovative approaches to leading Head Start and Early Head Start programs.

For more information about The Academy’s leadership credentials, contact [Zuly Vazquez](#).

More from The Academy at NHSA

Program of Excellence: NHSA's Program of Excellence Accreditation recognizes and supports the outstanding performance of Head Start grant recipients across the country. **For more information about the Program of Excellence, contact [Kisha McCray](#).**

[CDA Training Pathways](#)

This program guides candidates through the entire CDA credentialing process. The self-paced coursework gives learners the flexibility to study on their own schedule while dedicated faculty provide one-on-one coaching and additional support to ensure all of our learners complete the entire CDA program. **For more information about CDA Training Pathways, contact [Zuly Vazquez](#).**

[Academy+](#)

Ideal for orientation, onboarding new staff and policy council members, and providing ongoing professional development, Academy+ offers instant access to dozens of Head Start-specific, engaging courses on-demand. **For more information about Academy+, contact [Annabel Bergeron](#).**